



MIGRANT CLINICIANS NETWORK

# MCN 2019 IN REVIEW

**Migration is on the rise, and our work is growing.** In a constantly shifting political, social, and physical environment, people around the world are making the difficult choice to move from their homes for their and their family’s well-being. Our work helps communities, and the clinicians and health centers that serve them, to mobilize and access support. We help people who are migrating, who are newly arriving, or whose geographic stability may be eroding in the wake of a crisis.



We remain nimble and responsive to the needs of vulnerable and displaced populations, and those of the clinicians who serve them; consequently, our services are wide and varied. In 2019, we revamped our mission and vision. We produced timely resources and education, provided in-depth technical assistance, and mobilized on-the-ground networks. These programs equipped clinicians to serve migrants, and connected migrants to the health care they need. In 2020, Migrant Clinicians Network will build on our expanded programs, stepping forward with conviction as a force for health justice, to improve the health of people in need, before, during, and after migration.

## Our mission and vision



A force for health justice / Somos una fuerza dedicada a la justicia en salud

While we have a long way to go before all of our work reflects the diversity of language that we see in the migrants and clinicians we serve, our bilingual tagline is an important step in dedicating ourselves to **accessibility** and **structural equity** at MCN.



Our mission is to create practical solutions at the intersection of vulnerability, migration, and health.

**Our work isn’t theoretical.** We develop requested resources, provide direct technical assistance and trainings to clinicians, and provide bridge case management directly to migrant patients to help them regain their health and stability.



We envision a world based on health justice and equity, where migration is never an impediment to well-being.

We chose “vulnerability” because each burden that patients face -- **poverty, language barriers, a hostile political environment, climate-fueled disasters** -- is influenced by and amplifies other vulnerabilities. Our work, often broad in scope, works to lessen these negative social determinants.

Always at the **core of everything** we do.

# About us



## 35 Years of MCN

In 2019, Migrant Clinicians Network celebrated 35 years of creating practical solutions at the intersection of vulnerability, migration, and health.

## Our staff



MCN staff and board of directors gathered for our annual planning meeting in Austin, TX

**25** Full-time Staff

**7** Part-time Staff

**19** Bilingual staff members



## Locations

Our staff of 32 is spread out around the country. Our central office in Austin, Texas works closely with satellite offices in McAllen, Texas; Salisbury, Maryland; Chico, California; and San Juan, Puerto Rico. Additional staff members work from elsewhere in California, New York, Pennsylvania, and Massachusetts. MCN's Board of Directors is comprised of leading migrant clinicians from around the US and Mexico.



## Thought Leadership

MCN pushed forward the need to address migrant, immigrant, and farmworker health issues on our blog, in news articles, op-eds, and more, on issues like pesticides, clinical systems, the climate crisis, heat exposure, and disaster preparedness.



**167** articles written for MCN News

MCN staff co-wrote a piece on a Health Network case study highlighting **Social Distance** which was published in the New England Journal of Medicine. Our case management system assisted the patient in finding prenatal care and followed her care which reduced the effects of social distance around mobility.



## Recognitions



### GuideStar's Platinum Seal of Transparency

By providing up-to-date information on our work, MCN has earned the highest seal awarded.



### Top-Rated Nonprofit

We received so many great reviews in 2019 that we earned a top spot on the GreatNonprofits list.

Here are some thoughts people have shared:

*"The staff of MCN is **knowledgeable**, **dedicated**, and **effective**. I hold Migrant Clinicians Network in the highest esteem."*

*"I rely on Migrant Clinicians Network to provide me with **timely resources**, **informative content**, and **stories that inspire me and my colleagues**."*

*"MCN offers **invaluable support** to the clinicians who care for the most vulnerable and marginalized families in our country."*

MCN researchers published an observational study in the Annals of Internal Medicine which looked at **Cost-of-Care** conversations held at health centers in Texas and Pennsylvania.

**57%** of clinical encounters had no mention of cost

Of the 67 encounters with complete data, 38 of them had no mention of cost by clinic staff, clinicians, or patients.



# Innovation Highlights

In 2019, MCN launched several new initiatives to address urgent and emerging migrant health needs, several of which expanded on our core programs.

Here are a few innovations we'd like to highlight:



## THE HUMANITARIAN CARE NETWORK

In 2019, MCN collaborated with University of Texas, Rio Grande Valley, Stanford University School of Medicine, and Baylor College of Medicine to launch a new cooperative effort to provide clinical care at the border to pregnant asylum seekers as well as children asylees with ongoing health issues. This new and exciting innovation has in just a few short months provided care for **102 migrants and refugees**. MCN, in addition to on-the-ground coordination and organization, provides our national network of care and referral, Health Network, to help asylum seekers find prompt, affordable, and culturally competent care for their ongoing health concerns after they leave the border clinic.



## EXPANSION OF OUR INTERNATIONAL WORK

MCN contributed our unique perspective to the international efforts to stop tuberculosis. As a nonprofit focused on migrants who travel between nations, we provided a critical viewpoint and actionable solutions at the United Nations and in high-level international consortia, including the International Union and STOP TB Partnership.



## MOBILIZATION OF COMMUNITIES TO RESPOND TO DISASTER

In post-Maria Puerto Rico, MCN launched a new initiative to help health centers and community members mobilize to prepare for the next big disaster — be it another round of earthquakes or a hurricane strengthened by the climate crisis. The work serves as a model for communities and health centers. The program will grow to serve additional communities in 2020.



## ENVIRONMENTAL HEALTH AND WORKER SAFETY

We've expanded decades of environmental health and occupational safety work to provide cutting-edge train-the-trainer workshops with our partnerships with the Ventanilla de Salud and Migrant Head Start, helping immigrants stay safe at work and at home all around the country.



## ADDRESSING TRAUMA AMONG CLINICIANS

Witness to Witness, MCN's partnership with the American Family Therapy Academy, continues to serve frontline clinicians who serve patients who are traumatized. We expanded the work to provide webinars for clinicians who have participated in disaster response and recovery to recognize and address trauma in the clinic, including practical tools for supervisors. We continue to expand this work, reaching clinicians with trauma related to the climate crisis, border policy, earthquakes, and more.



## MEDICAL REVIEW FOR IMMIGRANTS

MCN's initiative to help migrants and refugees with urgent health needs to get out of detention and into emergency medical care continued to ramp up in 2019 after its 2018 launch. MRI is another initiative in which MCN utilized our impressive Health Network capabilities to help asylum seekers and migrants in detention who have urgent health needs to get into emergency care immediately after release.

Want to hear more about our work year-round?

Subscribe to MCN News to receive updates & the latest in the world of health justice:  
<http://bit.ly/MCNupdates>

# Our impact

MCN's work by the numbers

## Environmental Health and Worker Safety



**222%**  
change in  
knowledge of  
farmworker  
parents after  
training



**861** immigrant  
workers

received safety training  
and showed a



**66%** change in  
knowledge

### Training Multiplier



**41** childcare providers  
trained



**39** community health  
workers trained



**253** farmworker  
parents trained



**789** farmworker  
children impacted

## Continuing Education



**1,069**

training attendees



**1,692**

hours of training



**36.2%**

average increase  
in knowledge

## Health Network



Nelly Salgado de Snyder (second from left) works with Robert Corona, Nestor Reyes and Roxana Pineda.

**11,969** times HN contacted  
clinics & patients

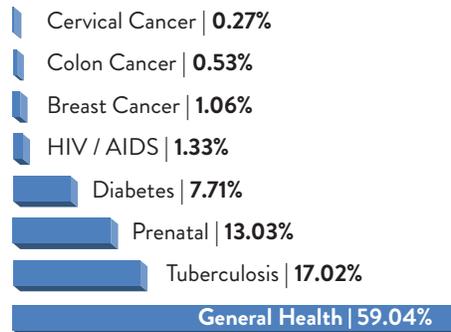


**384** participating  
health centers



**513** patients  
enrolled

### Health Network Enrollment



## Our Resources



**192,782**

unique visitors  
to our website



**5,524**

clinical program  
resources offered



**85,558**

resources distributed

## Ventanilla de Salud - Austin, Texas



**1,454**  
immunizations  
provided at  
health fairs

**126**

5th Annual Women's  
Conference attendees

Deliana Garcia speaks at  
the Women's Conference



## Binational Health Week

**600**

attendees at  
BHW health fair



**56** participating  
organizations

MCN's Roxana Pineda with  
a mascot for health services

## Fundraising



**309** individuals  
donated

to MCN in 2019  
for a grand total of

**\$63,199** received in  
donations



**91%** of funds  
received  
go to directly to our  
programs and initiatives